CISR envisions a world where people can build peaceful and prosperous futures free from the repercussions of conflict and disaster.

Senior Managers Courses: Basic Principles and Future Plans

19th International Meeting of Mine Action Programme Directors and UN Advisors
About CISR

- Founded in 1996—now in 20th Year
- Housed on the campus James Madison University (JMU) in Harrisonburg, Va.
- Capitalizes on JMU’s resources, especially JMU professors, tapping into their areas of research, teaching, and training
- Operates through partnerships with NGOs, IOs, CSOs and governmental agencies in the US and other countries
Global Training Expertise

Senior Management Training at JMU:

• Nine courses at JMU from 2004–13
• Regional courses: Tajikistan (2014) and Vietnam (2015)
• Other management training courses: Jordan (2009-2011) and Peru (2011)
• Designed for senior-level staff in mine action and weapons destruction
• Over 300 participants from 47 conflict-affected countries (2004–2015)

Facilitated by JMU faculty and CISR staff, with subject matter experts sharing current best practices from the field
Record of Success

- Experienced JMU faculty instructors teaching **transferable management skills**
- **Evolving curriculum** to meet changing needs of national program managers and new developments in community of practice
- Large **network** of similarly trained national ERW/MA senior staff
- Collaboration with **subject matter experts** and **policy leaders** in ERW/mine action community
Transferable Management Skills

- Develop the capacity of managers and their programs to adapt to changing requirements, contexts, and opportunities

- Foundational skills and knowledge that can apply to other humanitarian and development challenges

- Discussion of risk management, contingency planning, and program continuity so can respond to “disruptive events” (broadly interpreted)
Future Senior Managers’ Courses

In 2016:

- Global Senior Managers’ Course at JMU in May/June
- Regional SMC for SE Europe in October, to be held in Croatia (partner: CROMAC)

With funding once again from the U.S. Department of State (course sponsor since 2009)

See our website for details: http://www.jmu.edu/cisr/programs/training.shtml
Visit our website at http://jmu.edu/cisr to become a part of this important work!

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