Working Towards Good Practices

NPA’s Approach to Capacity Development of National Authorities
Why CD matters?

• Personal story (Turkey) - Value for money

• Mine action hard/soft laws say that “the primary responsibility for HMA rests with the government of the mine/ERW affected state…”

• SDG 16 aims to:
  - Reduce all forms of violence;
  - Find lasting solutions to conflict/insecurity;
  - Development of accountable and transparent national institutions.
    – HMA requires long-term solutions/competent institutions
NPA’s approach to CD

- Extent of management skills and knowledge
- Extent of gender equality and mainstreaming
- Extent of strategic planning systems, procedures and practices
- Extent of planning & prioritisation systems, procedures and practices
- Extent of information management systems and data
- Quality management plans, systems, procedures and practices
Current gaps in CD

- Current level of funding and effort will move average score 2.34 to 3.06 by March 2020, an increase of 0.72.
- To get from an average of 3.06 to a score 5, additional 48.5 months are needed.

<table>
<thead>
<tr>
<th>Area</th>
<th>Score 1</th>
<th>Score 2</th>
<th>Score 3</th>
<th>Score 4</th>
<th>Score 5</th>
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<th>Score 7</th>
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<td>2.4</td>
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<td>Extent of gender equality and mainstreaming</td>
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Lessons Learned 1 - System approach to CD
Lessons Learned 2 - Measuring Results

**National Capacity Development Theory of Change**

- **Inputs**
  - CD Guidelines
    - Four steps CD process and tools
    - CD Advisors and CO and HO support team
    - Donors Partners

- **CD Activities**
  - System Approach
    - Individual
  - Organizational
  - The enabling environment

- **CD Outputs**
  - Indicators in Programme Management
  - Indicators in Operations Management
  - Indicators in Information Management
  - Indicators in Quality Management

- **Intermediate Outcomes**
  - Effective Programme Management Capacity Exist Prog. Indicators
  - Effective Operations Management Capacity Exist Ops Indicators
  - Effective Info Management Capacity Exist IM Indicators
  - Effective Quality Management Capacity Exist QM Indicators

- **Long-term Outcomes**
  - Mine/ERW Action is managed, coordinated and implemented efficiently and effectively with no external technical support
  - Effective Info Management Capacity Exist IM Indicators

- **Change**
  - Civilians protected from explosive weapons

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Norwegian People's Aid
Lessons Learned 3

1. CD is value for money
2. Capacity Needs Assessment is fundamental
3. National Ownership, Partnership & Coordination are essential
4. CD is a long-term engagement
5. The capacity measuring scale needs further clarification
6. Individuals delivering & receiving CD are the biggest success/risk factor
7. National authorities are equally responsible and accountable for CD
Thanks you

“Give a man a fish; feed him for a day. Teach a man to fish; feed him for a lifetime.

~ Lao Tzu"